

Chair newsletter
5 February 2018

Hello everyone kia ora koutou katoa and happy Waitangi Day ra Waitangi hari

It's possibly too late to say Happy New Year – the year is already whizzing by with February now upon us, but Happy New Year anyway. Welcome to 2018 and the first PACE newsletter of the year.

We had a great 1st meeting last week, hosted by the Intercontinental Hotel in one of their newly refurbished meeting rooms. What a great event they put on for us - a cocktail show and drinks, a delicious high tea and a cup cake decorating competition. It was fun to see the creative (and quirky!) side of members on display. There was also plenty of time to catch up and chew the fat – not something we usually have time for.

Congratulations to Karen Gibson and Cath Tate (photos below) for taking out the tops prizes including a generous gift from the Intercontinental. Your hidden talents are now exposed - we all know who to contact for cake decorating in the future!

Talking of creative talents - we are looking for a website person to help us keep the PACE website up to date. If you have an interest in websites and would like to help the organisation, please let me know. The website is easy to edit, and the tasks involved are minimal – just a bit of admin, updating content and adding photos. Please help, we still have the Christmas event photos to put up - we need you!

The management team are working hard to bring you an exciting programme of meetings for the year. Details and invitations will be sent shortly so you can secure the dates in your diaries. An example of some of the events include:

- On the 2 May we will be hosting our CEs. This is an opportunity to hear how your PACE membership benefits both of you and provides your CE with a chance to catch up with their CE colleagues in a relaxed and informal setting.
- Later in the year we are very fortunate to be hosted by WETA workshop for an event.
- There will also be a mid-winter dinner this year, events on wellness, professional development and a few fun activities thrown in.

For those of you who keep your finger on the pulse, and up to date with current EA vacancies, you would have noticed that the role is in high demand at the moment. There are a significant amount of EA roles currently being advertised, including at the senior level.

If you are in the job market, particularly if you have made it to the negotiation stage, this is the perfect time and opportunity to negotiate your dream salary package. For female

applicants we often take the first offer presented to us, or we don't have the confidence to ask for what we really want. When you reach the 'offer' stage - they want you! Have the confidence and courage to get the package you desire. At our meeting on 29 May Rebecca Hemmings from REMIX Coaching and Consulting will talk to us about imposter syndrome. We will learn some good imposter busting tips that can help with our confidence as well as looking at what imposter syndrome is and how it shows up in our behaviour.

A very warm welcome to three new PACE members who signed up in January:

- Lizzie Binks from New Zealand Police
- Hilaire Carmody from NZ on Air
- Liz Pearson from Teamtalk.

We look forward to seeing you at your first meeting and getting to know you.

That's enough from me for now, I hope you have been enjoying the lovely warm summer we are having (it makes up for last year's disaster!), and for those that took Monday off, good on you for having a nice long Waitangi weekend. Work is already busy so it's good to take these opportunities to have some down time (if you can – and to put down the work phone down!).

Our next meeting is on 27 February – more details of this and the year ahead are coming your way soon. Have a great short week everyone.

- Philippa

p.s. For those that didn't know – we have an actor in our midst. Sue Reeves will be performing in a play (Flippin' Norah) at Bats as part of the Fringe Festival between 14-16 March. Check it out and get along and see Sue in action if you can: <https://bats.co.nz/whats-on/flippin-norah/>

Karen Gibson, 1st place



Cath Tate, 2nd place



A taste of the creations



More photos overleaf.....

